



Teamsters Open Negotiations in Chicago

April 29, 2009

The Teamsters Negotiating Committee and officials from United Airlines formally launched contract negotiations yesterday, April 28th, 2009 in Chicago.

This first session was largely introductory, with both parties providing opening comments and outlining general themes and objectives. The Union will present its official non-economic proposals to the Company when the parties meet again on May 26th and 27th in San Francisco. After the IBT presents the non-economic proposals to the Company at the May meetings, those proposals will be posted on www.IBTUALNegotiations.com

Opening Statements

The April 28th negotiation session began with an opening statement by the Company, followed by a power point presentation detailing the Company's perspective on the economic climate, the Airline Industry in general, and UAL's position within the Industry.

The Union opened with a statement presented by Negotiating Committee Chair Clacy Griswold. Chairman Griswold outlined some of the areas of focus for the Union during Phase 1 of bargaining, which will center on non-economic items. Chairman Griswold noted that one area the Union will be focusing on is re-working the grievance procedure in order to make the process of resolving grievances more efficient and effective.

Pension Discussion

David Bourne, Director of the Teamsters Airline Division, concluded the meeting by proposing to the Company that it consider participating in the Western Conference of Teamsters Pension Fund (www.wctpension.org).

The Company responded with a willingness to analyze and seriously consider the idea. The Union and the Company then agreed to form a Joint Pension Sub-Committee to explore the Western Conference of Teamsters Pension option. Stay tuned for further updates on the Pension issue as discussions with the Company progress. Rest assured, the IBT is committed to fully educating the membership on the Pension issue. Ultimately, if the parties can agree at the bargaining table, you will make the final decision through a vote of the membership.

In Attendance for the IBT: David Bourne - Airline Div. Director, Clacy Griswold - Airline Div. Rep., Ed Gleason IBT. Legal, **Negotiating Team:** Roger Apana, Rick Barnes, Larry Calhoun, Chris Cermak, Dion Cornelious, Bob Fisher, Kevin Giegoldt, Ramon Gonzalez, George R. Graham, Dominic Gulley, Ken Meidinger, **Business Agents:** Matthew Fazakas, Peter Finn, John Hennelly, Bob McAllister, Paul Molenberg, Rich Petrovsky, Paul Stripling

In Attendance for the Company: Doug McKeen, Marcel Delhommeau, Anita Davis, Mark Prpich, Kellee Allain, Mark Mounsey, Paul Darrow, Lilian Song, David Leib, Jill Chapman, Jim Keenan, Joe Kolshak, Tim Canavan, Gary Kaplan, Greg Taylor, Philip Martin